Bergen
COMMUNITY COLLEGE
400 Paramus Road, Paramus, New Jersey 07652
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BOARD OF TRUSTEES
PUBLIC MEETING

Paramus Campus – Technology Building – Conference Rooms B and C
400 Paramus Road, Paramus, New Jersey 07652

Thursday, September 4, 2025 – 5:00 p.m.

I. Call to Order

II. Open Public Meetings Act Statement

III. Roll Call

IV. Pledge of Allegiance

V. Reports:
- A. Secretary
- B. Treasurer
- C. President's — Remarks

President's Excellence Award to
Mr. Tom DePrenda

- D. Committees
  1. Audit, Finance, and Legal Affairs
  2. Education and Student Affairs
  3. Personnel
  4. Site and Facilities
  5. Strategic Planning and Issues
- E. Vice Chairman

VI. Unfinished Business / Board Members

VII. New Business / Board Members

VIII. Open to the Public

XI. Actions
- A. Approval of Board Minutes: Tuesday, August 5, 2025
- B. Consent Agenda: Thursday, September 4, 2025

X. Executive Session, if required.

XI. Adjournment

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CONSENT AGENDA

Thursday, September 4, 2025
Paramus Campus – Technology Building – Conference Rooms B and C
5:00 p.m.

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions listed herein may be removed from the Agenda by the Board prior to passage.

Approval of Board Minutes – Tuesday, August 5, 2025

AUDIT AND FINANCE (A/F)

1. Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.
2. To authorize the renewal of the College's Bloomberg Terminal licensing with Bloomberg Financial L.P. for a term of one year from July 27, 2025, through July 26, 2027.
3. To authorize the leasing of Hydroponics Grow Containers from Greens Do Good, a part of the REED Autism Services Family of Programs, and Dr. Eric M. Friedman, President, or his designee, to authorize and execute required documents.

PERSONNEL (P)

1. To approve the specified personnel separations.
2. To approve the appointments of the specified Professional personnel.
3. To approve the appointments of the specified Support personnel.
4. To approve the appointment of the specified Grant personnel.
5. Appointment: Academic Chair and Coordinator.
6. To approve the appointment of the specified personnel to the Academic Coordinator.
7. To approve the appointment of the specified Confidential personnel.
8. To approve stipends for Nursing Clinical Faculty for the Fall 2025 semester.
9. To authorize stipends to college personnel providing services for the Bergen Community College theatre productions for Fall 2025.
10. To approve the appointment of the specified personnel to a stipend position.
11. To rescind the appointment of the specified Lecturer for the Fall 2025 semester.
12. To approve the appointment of the specified Lecturer for the Fall 2025 semester.

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BOARD OF TRUSTEES ACTION A/F1
Approval Date: September 4, 2025

Resolution
Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer

Action Requested
Approval for payment of the following legal vouchers:

DeCotiis, FitzPatrick, Cole & Giblin. LLP.

July 1, 2025, to July 31, 2025, $ 32,075.41

Charge to:	College Operating Funds
Account Number:	10-01-186100-607566
Amount:	$ 32,075.41

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BOARD OF TRUSTEES ACTION A/F 2
Approval Date: September 4, 2025

Resolution
To authorize the renewal of the College's Bloomberg Terminal licensing with Bloomberg Financial L.P. for a term of one year from July 27, 2025, through July 26, 2027.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President, Academic Affairs and Provost
Dr. Mi Na Ahn, Dean of Business and Social Sciences
Mr. Ron Spaide, Chief Information Officer
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to renew the College's Bloomberg Terminal licenses from Bloomberg Financial L.P. at an estimated cost of $113,280 for a term of one year from July 27, 2025, through July 26, 2026.

Justification
The College needs to continue the operation of the Bloomberg lab located in the Innovation Center at the Lyndhurst campus to support our business programs and students. Colleges and universities around the globe leverage Bloomberg to bring real-world business and finance tools into the classroom, providing students with access to the same information platform used by leading decision makers, asset managers, and policy architects in business, finance, and government. With Bloomberg for Education, students can deepen their research and classwork while learning how to analyze financial markets, assess economic scenarios, and interpret key news developments that impact the global economy. The skills that students acquire from these experiences provide them with the confidence they need to compete effectively in today's work environment.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Bloomberg Financial L.P. has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S. A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College.

Charge to: Perkins Grant
Account: 50-02-599001-607526
Amount: $113,280

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BOARD OF TRUSTEES ACTION A/F3
Approval Date: September 4, 2025

Resolution
To authorize the leasing of **Hydroponics Grow Containers** from **Greens Do Good, a part of the REED Autism Services Family of Programs**, and Dr. Eric M. Friedman, President, or his designee, to authorize and execute required documents.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Mr. Nathaniel Saviet, Vice-President Facilities
Dr. Anjali Thanawala, Director, Grants Administration

Action Requested
To authorize the leasing of **Hydroponics Grow Containers** from **Greens Do Good** at a cost of $1 per year for a 10-year period (on or about September 6, 2025, through September 5, 2035) with a provision of renewal. To authorize Dr. Eric M. Friedman, President, or his designee, to authorize and execute required documents.

Justification
The lease of hydroponic grow containers is a critical investment in the development of an inclusive, hands-on educational program tailored for students with intellectual and developmental disabilities (IDD). These containers will serve as the foundation for a specialized learning initiative, delivered in partnership with *Greens Do Good*, a recognized leader in sustainable vertical farming and workforce development for individuals with disabilities.

Through this program, students will gain experiential learning opportunities in a controlled, real-world agricultural environment using state-of-the-art hydroponic systems. The grow containers will simulate the professional settings found in modern urban farming, providing students with practical skills that are both meaningful and transferable to future employment opportunities.

Budget number: 20-04-570700-604217

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BOARD OF TRUSTEES ACTION P1
Approval Date: September 4, 2025

Resolution
To approve the specified personnel separations.

Submitted By
Dr. Eric M. Friedman, President
Ms. Cinzia D'Iorio, Vice President of Continuing Education and Workforce Development
Mr. Nathaniel Saviet, Vice President of Facilities
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Justification:
To accept the separation of the following individuals:

	Name	Reason	Position/Department/Division/Unit	Effective Date
1.	Chimene Taylor	Resignation	Custodian/Facilities/Support	08/18/2025 (retroactive)
2.	Dolores Hunt	Retirement	Department Coordinator/Continuing Education and Workforce Development/ Support	10/31/2025

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BOARD OF TRUSTEES ACTION P2
Approval Date: September 4, 2025

Resolution
To approve the appointments of the specified Professional personnel.

Submitted By
Dr. Eric M. Friedman, President
Dr. Anthony Trump, Vice President of Student Affairs
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Raysa Creque	Mental Health Support Specialist/Student Affairs	Professional	$76,500.00	09/16/2025

Justification
1. To fill the budgeted vacant positions through successful search processes pending completion of background checks and references.

Charge to:
College Operating Funds in accordance with the list below:
1. 10-02-230100-601120

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BOARD OF TRUSTEES ACTION P3
Approval Date: September 4, 2025

Resolution
To approve the appointments of the specified Support personnel.

Submitted By
Dr. Eric M. Friedman, President
Mr. David Borzotta, Associate Vice President of Safety and Security
Mr. Nathaniel Saviet, Vice President of Facilities
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Sandra Ferreria	Assistant Group Teacher/ Child Development Center/ Academic Affairs	Support	$42,000.00	09/16/2025
2.	Nexhmi Cufja	Custodian/Facilities	Support	$42,500.00	09/16/2025
3.	Robert Gutierrez	Public Safety Officer/ Safety and Security	Support	$42,500.00	09/16/2025
4.	William Escobar	Public Safety Officer/ Safety and Security	Support	$42,500.00	09/16/2025

Justification
1.-4. To fill budgeted vacant positions through successful search processes pending completion of background checks and references.

Charge to: College Operating Funds in accordance with the list below:
1. 10-10-830000-601130
2. 10-06-620100-601135
3.-4.10-01-192100-601138

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BOARD OF TRUSTEES ACTION P4
Approval Date: September 4, 2025

Resolution
To approve the appointment of the specified Grant personnel.

Submitted By
Dr. Eric M. Friedman, President
Ms. Cinzia D'Iorio, Vice President of Continuing Education and Workforce Development
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individual to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Morgan Mulhall	NJBIA Program Supervisor/ Continuing Education and Workforce Development	Grant	$55,000.00	09/16/2025

Justification
1. To fill a budgeted vacant position. This position is at-will.

Charge to:
Grant Funds in accordance with the list below:
1. 50-03-392059-601110

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BOARD OF TRUSTEES ACTION P5
Approval Date: September 4, 2025

Resolution
Appointment: Academic Chair and Coordinator

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To appoint the individuals listed below to the position of Academic Chair at the stipends and release time shown for the period July 1, 2025 - June 30, 2026.

ACADEMIC CHAIR

Name	Department//Division	Annual Stipend	Annual Release Time (prorated)
Lawrence Joel	Criminal Justice and Legal Studies/ Business and Social Sciences	$3,222.98	13 credit hours

Action Requested
To appoint the individuals listed below to the position of Academic Coordinator at the release time shown for the period July 1, 2025 - June 30, 2026

ACADEMIC COORDINATOR

Name	Department/Division	Annual Stipend	Annual Release Time (prorated)
Louis Cirrilla	Legal Studies/Business and Social Sciences	$1,611.49	11 credit hours

Justification
To appoint the Academic Department Chairs, Program Coordinator in accordance with the Bergen Community College agreement with the BCCFA, Article XXI of the BCCFA contract

Charge To: Academic Division

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BOARD OF TRUSTEES ACTION P6
Approval Date: September 4, 2025

Resolution
To approve the appointment of the specified personnel to Academic Coordinator.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To appoint the individuals listed below to the position of Academic Coordinator at the stipend and release time shown for the period Sept 1, 2025 - June 30, 2026.

ACADEMIC COORDINATOR

Name	Department/Division	Annual Stipend	Annual Release Time
David Wang*	Computer Science/ Mathematics, Sciences and Technology	$1,611.49	11 credit hours
Minas Kousoulis	Information Technology/Mathematics, Sciences and Technology	$1,611.49	11 credit hours

Justification
To appoint the Program Coordinator in accordance with the Bergen Community College agreement with the BCCFA, Article XXI of BCCFA contract.

Charge To: Academic Division

*This rescinds and replaces the June 2025 P7 appointment of Computer Science-Program Liaison as per Article XXI in the July 1, 2024 through June 30, 2028 BCCFA contract.

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BOARD OF TRUSTEES ACTION P7
Approval Date: September 4, 2025

Resolution
To approve the appointment of the specified Confidential personnel.

Submitted By
Dr. Eric M. Friedman, President
Dr. Anthony Trump, Vice President of Student Affairs
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individual to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date (retroactive)
1.	Erin Van Nostrand	Director of Athletics/ Student Affairs	Executive	$99,500.00	06/01/2025

Justification
Effective date revised from P2, August 5, 2025 board resolution. This position is at-will.

Charge to:
College Operating Funds in accordance with the list below:
1. 60-09-910000-601110

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BOARD OF TRUSTEES ACTION P8
Approval date: September 4, 2025

Resolution
To approve stipends for Nursing Clinical Faculty for the Fall 2025 semester.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President, Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2025 semester.

Fall 2025

Name	Semester stipend amount
Full time	
Marites Alconis**	$1.200.00
Diana Constantino	$2,400.00
Joana Constantino**	$2,400.00
Claire Cyriax	$2,400.00
Joanne Diamantidis*	$3,600.00
Sharon Mancini**	$1,200.00
Tiffany Cuello-Siegel**	$2,400.00
Adjuncts	
Edward Acquah	$2,400.00
Krysbelle Alconis-Vo	$2,400.00
Jasmine Bernard-Starker** (N)	$1,200.00
Jessica Brown**	$1,200.00
Valeria Burgos** (N)	$1,200.00
Cyndi Chiulli	$2,400.00
Nicole Cofini	$2,400.00
Jessica Colucci** (N)	$1,200.00
Diahana Defina	$2,400.00
Cora Dumalagan**	$1,200.00
Jackie (Ceki) Fox**	$1,200.00
Natalie Hanikeh	$2,400.00
Elizabeth Plange-Kaye**	$1,200.00
Maureen Imbrogno	$2,400.00
Siew Jackson	$2,400.00

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BOARD OF TRUSTEES ACTION P9
Approval Date: September 4, 2025

Resolution
To authorize stipends to college personnel providing services for the Bergen Community College theatre productions for Fall 2025.

Submitted by
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice-President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
Authorization for stipends to the following individuals for their work on the Fall, 2025 Bergenstages productions of *Unnecessary Farce* and *Murder on the Nile*.

UNNECESSARY FARCE – June 14 – Nov. 1, 2025

Name	Position	Stipend
1. Graham Frye	Scenic Designer	$ 1,900.00
2. Miru Kim	Lighting Designer	$ 1,200.00
3. Rod Shepard	Sound Designer	$ 900.00
4. Soraya Marone	Costume Designer	$ 1,200.00

MURDER ON THE NILE – July 2 – Dec. 13, 2025

Name	Position	Stipend
1. Eireann Ingersoll	Scenic Designer	$ 2,100.00
2. Miru Kim	Lighting Designer	$ 1,200.00
3. Stephen Schwartz	Sound Designer	$ 900.00
4. Marie Natali	Costume Designer	$ 1,350.00

Justification:
Bergenstages productions require the support of personnel with specific technical and/or artistic skillsets, and these additional duties fall outside the regular responsibilities and working hours of the faculty and staff providing these services. These services are contracted on a per-production basis, and the stipends are inclusive of all prep/rehearsal time, performance, and other ancillary activities related to the production.

Charge To:
College Operating Funds in accordance with the list below.

UNNECESSARY FARCE
10-02-955000-601153

MURDER ON THE NILE
10-02-955000-601153

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BOARD OF TRUSTEES ACTION P10
Approval Date: September 4, 2025

Resolution
To approve the appointment of the specified personnel to a stipend position.

Submitted By
Dr. Eric M. Friedman, President
Dr. Anthony Trump, Vice President of Student Affairs
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals to a budgeted stipend position at the amount indicated:

Name	Position	Stipend	Effective Dates (retroactive)
1. Connor Best	Assistant Track Coach	$3,500.00	07/01/2025 – 06/30/2026
2. Anthony Bowles	Head Women's Soccer Coach	$8,000.00	07/01/2025 – 06/30/2026
3. Julia Campen	Head Softball Coach	$8,000.00	07/01/2025 – 06/30/2026
4. Janet Elder	Head Volleyball Coach	$8,000.00	07/01/2025 – 06/30/2026
5. Deanna Fletcher	Head Cross Country Coach	$7,000.00	07/01/2025 – 06/30/2026
6. Deanna Fletcher	Head Track and Field Coach	$7,000.00	07/01/2025 – 06/30/2026
7. Shannon Landestoy	Assistant Volleyball Coach	$3,500.00	07/01/2025 – 06/30/2026
8. Rey Miller	Head Wrestling Coach	$8,500.00	07/01/2025 – 06/30/2026
9. Sean Pekarsky	Head Women's Basketball Coach	$9,000.00	07/01/2025 – 06/30/2026
10. Tariq Riley	Assistant Cross Country Coach	$3,500.00	07/01/2025 – 06/30/2026
11. Sebastian Rojas	Assistant Men's Soccer Coach	$4,000.00	07/01/2025 – 06/30/2026
12. Jonathan Sanchez	Head Men's Soccer Coach	$8,000.00	07/01/2025 – 06/30/2026

Justification
To fill vacant assistant coach and head coach positions, the above-mentioned stipend is seasonal. The hiring of the coaches is contingent on Bergen Community College approving a fall, winter or spring athletic season.

Charge to: College Operating Funds Account Numbers in accordance with the list below:

1.-12. 60-09-910000-601161

Adjuncts (cont.)	Semester stipend amount
Laleh Jasmidi	$1,200.00
Rommell Jimenez	$2,400.00
Reny Joseph	$2,400.00
James Keogh	$2,400.00
Saideh Labibi	$2,400.00
Theresa LaFlam**	$1,200.00
Michael Lang	$2,400.00
Shelley Larsen**	$1,200.00
Easter Grace Mana-ay-Rio	$2,400.00
Sherry-Ann Munroe**	$1,200.00
Issac Oppong	$2,400.00
Mark Petesa	$2,400.00
Josephine Rodriguez	$2,400.00
Kristi Schmidt	$2,400.00
Mary Jo Sharples	$2,400.00
T. Dolma Siphur	$2,400.00
Robelisa Sistoso	$2,400.00
Tara Spruill	$2,400.00
Patricia Strickland	$2,400.00
Tenzin Lama-Tamang	$2,400.00
Vesna Vidojevikj	$2,400.00
Mandelia Williamson**	$1,200.00

* for additional ½ semester clinical
** for ½ semester clinical only
***for additional full semester clinical
(N) New adjunct clinical faculty

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BOARD OF TRUSTEES ACTION P11
Approval Date: September 4, 2025

Resolution
To rescind the appointment of the specified Lecturer for the Fall 2025 semester.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To rescind the appointment of the following individual as a Lecturer for the Fall 2025 semester:

Name	Discipline/Division	Salary
Jamila Haramuniz	Developmental Mathematics/Math, Science and Technology	$24,234.76

Justification
To rescind the Lecturer appointment from board resolution P6, August 5, 2025.

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BOARD OF TRUSTEES ACTION P12
Approval Date: September 4, 2025

Resolution
To approve the appointment of the specified Lecturers for the Fall 2025 Semester.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals as Lecturers for the Fall 2025 semester at the salary indicated:

Name	Discipline/Division	Salary
Marina Haikin	ESL/Humanities	$24,234.76
George Haramuniz	Developmental Mathematics/Math, Science and Technology	$23,081.15
Joseph Migliaccio	Biology/Math, Science and Technology	$24,234.76

Justification
Lecturer appointment to cover full time class loads due to recent leaves, faculty retirements and enrollment trends.