**BERGEN COMMUNITY COLLEGE**

**MEMORANDUM OF UNDERSTANDING**

**Summer Hours for 2019**

Bergen Community College ("College") and the Bergen Community College Faculty Association, ("BCCFA," and collectively "the Parties") mutually agree to the following terms and conditions for the "Summer Hours" period of 2019 for members of Groups C, S, L, R, E, and A for the summer of 2019. All terms and conditions for Summer Hours shall remain as stated in Article VI, §8 of the collective negotiations agreement between the Parties except that all Group C, S, L, R, E, and A employees shall work a four (4) day schedule, Monday through Thursday, and the following amendment on overtime work:

Overtime

Members of Groups C, S, L, R, E, and A who work a four-day work week during the Summer Hours period and who are scheduled to work overtime shall receive straight time for the first hour and then two-thirds rate thereafter on a daily basis (each of the four days). On a weekly basis, after thirty (30) hours, overtime will be computed at the two-thirds rate after the employee has completed five (5) hours of overtime at the straight time rate.

For the Ciarco Learning Center (Group CLC) members, all terms and conditions for Summer Hours shall remain as stated in Appendix CLC, Article V, §F except for the following:

Overtime

Members of the Ciarco Learning Center who work a four-day work week during the Summer Hours period, and who are scheduled to work overtime shall receive straight time for the first hour of overtime work and then the contractual overtime rate thereafter on a daily basis (each of the four days). On a weekly basis, after thirty (30) hours, overtime will be computed at the contractual overtime rate after the employee has completed five (5) hours of overtime at the straight time rate.

This Summer Hours Memorandum of Understanding shall commence as of June 3, 2019 and end on August 9, 2019 and applies to the summer schedule for 2019 only.

IN WITNESS WHEREOF the Parties hereto set their respective hands and seals this 3/18 day of March, 2019.

for the Bergen Community College Faculty Association

for the Bergen Community College Faculty Association

Michael D. Redmond

for Bergen Community College, President