BERGEN COMMUNITY COLLEGE

MEMORANDUM OF UNDERSTANDING

Summer Hours for 2019

Bergen Community College ("College") and the Bergen Community College Administrators Association, ("BCCAA" and collectively "the Parties") mutually agree to the following terms and conditions for the "Summer Hours" period of 2019 for members of the Administrators Association for the summer of 2019. All terms and conditions for Summer Hours shall remain as stated in Article VI of the collective negotiations agreement between the parties except that all employees shall work a four (4) day schedule, Monday through Thursday, and the following overtime agreement remains in effect:

Overtime

While acknowledging that the members of the Administrators Association are exempt employees for purposes of the FLSA, the College will permit said employees to earn hour for hour compensatory time for all hours worked in excess of thirty (30) hours during the period of Summer Hours, with pre-approval from his/her supervisor.

This Summer Hour agreement shall commence as of June 3, 2019 and end on August 9, 2019 applies to the summer schedule for 2019.

IN WITNESS WHEREOF the Parties hereto set their respective hands and seals this 20th day of March, 2019.

Barbara Hamilton-Gaeden

for the Bergen Community College Administrators Association, President

for the Bergen Community College Administrators Association

Michael D. Redmond

for Bergen Community College, President