BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of Tuesday, June 10, 2025
PUBLIC MEETING OF THE BOARD OF TRUSTEES

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, June 10, 2025, in the Technology Building Conference Rooms B and C at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:07 p.m., and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed, and published in The Record and The Herald News on December 13, 2024, and filed with the Clerk of the County of Bergen.

ROLL CALL

Present
Mrs. Dorothy Blakeslee
Mr. Louis DeLisio
Mr. Patrick Fletcher
Ms. Ana Marti
Mrs. Ritzy Moralez-Diaz
Dr. Sheetal Ranjan – participated via phone
Alumni Trustee Kaylie Quezada

Absent
Mr. Damon Englese
Mr. Howard Haughton
Mr. Mark Longo
Mr. Adam Silverstein

Also Present
Dr. Eric M. Friedman
Ms. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

Presentation to the Comerford Family

Professor Richard Comerford was a member of the college faculty. He was a founding member of the Theatre, Communications, and Cinema departments. Dr. Andrew Tomko, Vice President of Academic Affairs and Provost, presented a plaque and flowers to the family in honor of Professor Richard Comerford.

SECRETARY'S REPORT

No report from Secretary Moralez-Diaz

TREASURER'S REPORT

No report from Treasurer Fletcher.

PRESIDENT'S REPORT

Dr. Friedman thanked Alumni Trustee Kaylie Quezada for her serving as Alumni Trustee this past academic year, noting that she has done an exceptional job as alumnus trustee. Kaylie is going to Wellesley College and they are all so proud of her accomplishments.

Commencement
President Friedman thanked Trustee Howard Haughton for delivering a terrific keynote address at Commencement 2025. Thank you for sharing your pearls of wisdom with our graduates. The students appreciated your message about 'finding one's passion'. He also thanked Trustee Haughton for contributing to the now annual tradition of supporting "send-off scholarships" for graduates in attendance. Your generosity is greatly appreciated!

Age-Friendly Task Force
Dr. Friedman attended the Bergen County Age-Friendly Task Force meeting. The Age-Friendly Task Force's role is to advise Bergen government officials on ways to enhance services and make sure seniors have access to the resources necessary to have a strong quality of life. The committee will review data and community needs assessments. The Age-Friendly label comes from the AARP Network of Age-Friendly States and Communities. AARP grants status to communities related to the "8 Domains of Livability", a framework used to organize and prioritize their work.

Deferred Maintenance Advocacy
Vice President of Facilities, Nathaniel Saviet, testified in Trenton before the New Jersey Senate Higher Education Committee. His comments were in support of a bill authorizing additional funding for facility maintenance at New Jersey's colleges. I thank Vice President Saviet for doing an excellent job of representing the College and our peers through this advocacy work.

Rand/NJCCC
The New Jersey Council of County Colleges sponsored its second annual "Opportunity Summit" in Atlantic City. The conference, attended by President Friedman, Trustee Ranjan, and several BCC administrators and students, featured three days focusing on innovation and best practices. Besides a great BCC student presentation on our EV internships with Volvo, one of the highlights was the awards dinner on the second day of the summit. The honorees included Bergen's own Senior Director of Student Access and Transition Services, Tracy Rand, who won the NJCCC Spirit Award for her "demonstrated effort and outcomes of going above and beyond in service to community colleges and the students we serve." Tracy's commitment to inclusivity through the Office of Specialized Services truly represents the best of what community colleges offer to the diverse members of our communities. President Friedman is very proud that Bergen and Tracy secured this honor. He is also proud of PJ Ricatto and his remarkable group of students who presented so well.

Historic Preservation
Bergen has undergone many transformative changes over the past five years to enhance the institution's physical and built environment. Significant strides in beautifying the campus not just for the sake of aesthetics but creating spaces where the community can find the services they need, feel comfortable in educational and extra-curricular spaces, play sports, and enjoy art and nature. Among the projects, the College restored the collection of outdoor sculptures at the main campus. Many had deteriorated and fallen into disrepair. They were detractors from, not enhancements to, the campus aesthetics. In 2023, Gallery Bergen Director Tim Blunk applied for, and ultimately received, a grant from the Bergen County Division of Cultural and Historic Affairs. The grant enabled sandblasting, welding repairs (thank you, Professor Balzorettee and Industrial Technologies students), and painting so that the sculptures now once again feature their original surfaces and colors. In recognition of the renovation project, the College received a "Bergen County Historic Preservation" award last month.

Beacon Conference
Bergen had the privilege of hosting this year’s Beacon Conference. The conference, now in its thirty-third year, provides a high-level scholarship opportunity for students in the mid-Atlantic region. Bergen is a charter member of the Beacon collaborative, which began in 1993 to recognize excellence in community college learning. Thank you to professors Dr. Kelly Keane and Seamus Gibbons for leading this year's efforts with Bergen as the host college, and congratulations to the students who presented.

Study Abroad
Six students will study abroad in France this summer during a two-week bootcamp program as part of the Community Colleges in France Bootcamp initiative. Offered by Villa Albertine, the French Institute for Culture and Education, the students will participate in experiential learning projects while exploring different cultures and networking with other community college students.

Foundation News:
Recent donors to the Foundation include the Southpole Foundation, whose members visited the College last month to hand-deliver a donation of $20,000 for student scholarships. This foundation has supported nearly $300,000 in scholarships during the last two decades. President Friedman is very grateful for this legacy partnership and appreciates the Dean of Business and Social Sciences, Dr. Mina Ahn, who organized the Southpole Foundation visit to campus.
The Foundation will host a signature gala event at the Venetian on December 3, 2025, at 5:30 pm. More information to follow.

Enrollment
We will close the 2024-2025 academic year with the enrollment arrow, once again, pointed "up." Summer registration showed higher year-over-year. Dr. Friedman is grateful for the collaborative work between the many individuals at the College who have helped us reach this point.

Final Meeting of Academic Year/Goals
Tonight's meeting represents the last of the 2024-2025 academic year. The labor agreements you are approving tonight are a testament to our collaborative work together throughout the last year. Thank you to the bargaining unit leaders and the college's collective bargaining team for all their hard work.

In tonight's packet, trustees will consider President Friedman's 2025-2026 presidential goals for approval. These goals are aligned with the strategic plan and keep us focused on institutional priorities. Dr. Friedman looks forward to working with our dedicated faculty, staff, and students to deliver on our ambitions.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

Trustee Fletcher, Chairperson of the Audit, Finance, and Legal Affairs Committee reported that the Audit and Finance Committee met on May 29, 2025, and will recommend resolutions A/F1 to A/F19.

EDUCATION AND STUDENT AFFAIRS

Chairwoman Blakeslee reported that the Education and Student Affairs Committee met on May 29, 2025, and will recommend resolutions E/SA1 and E/SA2 and Institutional resolutions I1 and I2.

PERSONNEL

Chairwoman Blakeslee reported that the Personnel Committee met on May 30, 2025, and will recommend resolutions P1 to P25.

SITE AND FACILITIES

Trustee Moralez-Diaz, of the Site and Facilities Committee, informed the board members that Site and Facilities met on May 29, 2025, and will recommend resolution S/F1.

STRATEGIC PLANNING AND ISSUES

Trustee Ranjan informed the board that the Strategic Planning and Issues Committee is scheduled to meet in the fall.

ALUMNI TRUSTEE REPORT

Alumni Trustee Quezada reported that she attended the Education and Student Affairs Committee meeting on May 29th, and the committee unanimously recommended ESA 1 and 2 and Institutional 1 and 2 for board approval. Kaylie had the opportunity to attend several ceremonies, including the Turning Point Award Ceremony, Annual Barky Awards for Athletics Ceremony, Dental Hygiene Pinning, Tutoring Awards Ceremony, and Faculty Senate. As her term concludes this evening as Alumni Trustee, Kaylie would like to thank President Friedman, Chairwoman Blakeslee, Maria Ferrara, and Gregory Fenkart for serving as her mentors this past year. Kaylie reported that she will be continuing her education at Wellesley College in Massachusetts, thanks to the support of a full scholarship. She appreciates the financial aid support she received from the EOF program, Community College Opportunity Grant (CCOG), and state and federal Pell grants, adding how important it is for community colleges to receive funding to support students like her. Kaylie thanked the student body for entrusting her to serve as their Alumni Trustee. She thanked the College Board for their support and for allowing her to be part of a great team.

CHAIRWOMAN'S REPORT

Chairwoman Blakeslee reported that she attended many ceremonies, inductions, and pinning events at Bergen Community College. The ceremonies were outstanding, with incredible students. She congratulated them all on their well-deserved success. Chairwoman Blakeslee thanked Dr. Mina Ahn, Dean of Business and Social Sciences, who organized the Southpole Foundation visit to the campus. The event was well planned and well received by the visitors.

UNFINISHED BUSINESS/BOARD MEMBERS

Treasurer Fletcher congratulated and thanked the bargaining unit teams for their dedication and collaboration throughout the negotiation process.

Trustee Ranjan reported that she attended the NJ Community College Opportunity Summit in Atlantic City that took place June 5-6, 2025. The event was a statewide gathering focused on advancing workforce development and student success in New Jersey's community colleges.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting.
A motion was made by Trustee DeLisio and seconded by Trustee Fletcher. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Moralez-Diaz and seconded by Trustee DeLisio. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee DeLisio and seconded by Trustee Moralez-Diaz.

No members of the public came forward.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting. A motion was made by Trustee DeLisio and seconded by Trustee Ranjan. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the May 6, 2025, board meeting minutes. A motion was made by Trustee Fletcher and seconded by Trustee DeLisio.

Roll Call Vote for approval of the board meeting minutes dated May 6, 2025.

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio - Yes
Mr. Damon Englese – Absent
Mr. Patrick Fletcher - Yes
Mr. Howard Haughton - Absent
Mr. Mark Longo – Absent
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Absent
Ms. Kaylie Quezada - Yes

7 Yes, 4 Absences

The motion was passed to approve the board meeting minutes on May 6, 2025.

CONSENT AGENDA
Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, June 10, 2025. A motion was made by Trustee DeLisio and seconded by Alumni Trustee Quezada. Motion passed for Consent Agenda.

A/F1 to A/F19
E/SA1 and E/SA2
I-1 and I-2
P1 to P25
S/F1
No resolutions were submitted for Strategic Planning and Issues.

Roll Call Vote for approval of the Consent Agenda dated June 10, 2025
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Damon Englese – Absent
Mr. Patrick Fletcher - Yes
Mr. Howard Haughton - Absent
Mr. Mark Longo – Absent
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz - Yes
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein – Absent
Ms. Kaylie Quezada - Yes

7 Yes, 4 absences

An executive session meeting was not held.

Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.
Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.
April 1, 2025, to April 30, 2025, $ 28,932.15

A/F2 - To authorize payment to the County of Bergen for the cost for Property Insurance Coverage, Excess Workers' Compensation Coverage, Liability Claim Fund, Workers' Compensation Fund, Educator's Legal Liability, and Third-Party Claim Administration Fee for the College's participation in the County of Bergen Insurance Fund.
Approval is hereby granted to authorize payment to the County of Bergen for Property Insurance Coverage; Excess Workers' Compensation Coverage; Liability Claim Fund; Workers' Compensation Fund; Educator's Legal Liability insurances for the coverage period July 1, 2025, through June 30, 2026, at an estimated cost of $1,201,200.

A/F3 - To authorize the purchase of student athletic insurance through Bob McCloskey Insurance.
Approval is hereby granted to purchase student athletic insurance coverage for the period of August 1, 2025, through August 1, 2026, through Bob McCloskey Insurance at a cost of $50,526.

A/F4 - To approve the FY 2026 general facilities rental fees for the Hackensack, Lyndhurst, and Paramus campuses.
Approval is hereby granted for the FY 2026 general facilities rental fees for the Hackensack, Lyndhurst, and Paramus campuses as outlined below.

Space	New Day Rate	Half Day Rate
Classrooms	$1,100.00	$645.00
Lecture Halls	$1,100.00	$645.00
Computer Labs	$1,800.00	$1,060.00
Student Cafeteria	$1,100.00	$645.00
Outdoor Athletic Fields	$850.00	$495.00
Gymnasium	$2,250.00	$1,325.00
Grounds/Parking Lots	$800.00	$460.00
Simulator - Helicopter	$850.00	$500.00
Simulator - Fixed Wing	$850.00	$477.00
Pool	$1,450.00	$845.00
Moses Meeting and Training Center	$2,750.00	$1,625.00
Meadowlands Conference Center	$2,750.00	$1,625.00
Anna Maria Ciccone Theater	$6,400.00	$3,812.00

A/F5 - To authorize the purchase of hardware, software, support, maintenance, and training services from The CBORD Group Inc.
Approval is hereby granted to purchase additional door hardware, software, training services, support, and maintenance from The CBORD Group Inc. in the amount of $38,825.29.

A/F6 - To authorize renewal of the College's membership in the Education Advisory Board (EAB) Community College Executive Forum research and advisory services.
Approval is hereby granted to renew the College's advisory services membership with EAB for three (3) years from September 2025 to September 2028 at an annual cost of $33,810 for membership and $1,500 for travel and administrative expenses.

A/F7 - To authorize the annual renewal of the College's broadband Internet, telephony, 24/7/365 network and security monitoring, consulting services, and other purchasing and membership services through the NJEdge.net technology consortium.
Approval is hereby granted to renew the College's Broadband Internet, telephony, 24/7/365 network and security monitoring, purchasing, and membership services for Fiscal Year 2026 through NJEdge.net at a cost of $203,640.00.

A/F8 - To authorize the purchase of miscellaneous computer hardware, peripherals, software, and data communications products from state contract vendors for the Fiscal Year ending June 30, 2026.
Approval is hereby granted to purchase lifecycle replacement equipment and products for day-to-day operational needs, estimated at $800,000.00 by utilizing approved New Jersey State Contract Vendors on NASPO ValuePoint contracts, ESCNJ Cooperative contracts, EDGE, E&I Cooperative contracts, OMNIA partnership, and National Cooperative Purchasing Alliance, PEPPM Cooperative contract, Bergen County Cooperative contract, Educational Services Commission of New Jersey Cooperative contract, HCESC Cooperative contract, Somerset Cooperative contract, Sourcewell Cooperative contract, TIPS Cooperative contract and Signage Cooperative contracts.

A/F9 - To authorize the purchase of equipment and services needed for facility improvements in the Child Development Center through discounted pricing on various cooperative, county, and state purchasing agreements and contracts for the Fiscal Year ending June 30, 2026.
Approval is hereby granted to renovate the Child Development Center, including security, flooring, ceiling, lights, bathrooms, doors and furniture at an estimated cost of $300,000.00 through approved New Jersey State Contract Vendors on ESCNJ, Hunterdon County, TIPS, and E&I Cooperative contracts, OMNIA Partners, Sourcewell, and National Cooperative Purchasing Alliance.

A/F10 - To authorize the purchase and installation of furniture campus-wide through various county and state purchasing agreements and contracts for the fiscal year ending June 30, 2026.
Approval is hereby granted to purchase and install furniture across campus as needed at an estimated cost of $600,000.00 using approved New Jersey State Contract Vendors on various Cooperative purchasing agreements which the College is a member.

A/F11 - To authorize the purchase of Heating, Ventilation, and Air Conditioning (HVAC) equipment, parts, materials, products, and services from state contract vendors for the Fiscal Year ending June 30, 2026.
Approval is hereby granted to purchase various Heating, Ventilation, and Air Conditioning (HVAC) equipment, parts, materials, products, and services at an estimated cost of $550,000.00 using approved New Jersey State Contract Vendors on Cooperative purchasing agreements of which the College is a member.

A/F12 - To authorize the College's annual purchase of maintenance, custodial and grounds supplies, equipment, parts, materials, products, and services from state contract vendors for the fiscal year ending June 30, 2026.
Approval is hereby granted to purchase of various maintenance, custodial, and grounds supplies, equipment, parts, materials, and services at an estimated cost of $1,275,000.00 using approved New Jersey State Contract Vendors on Cooperative purchasing agreements of which the College is a member.

A/F13 - To renew the College's virtual Chief Information Security Officer (vCISO) services for one year from CyberSecOp at a cost of $85,000.
Approval is hereby granted for the renewal of virtual Chief Information Security Officer (vCISO) services from CyberSecOp for a term of one year (June 15, 2025 - June 14, 2026) at a cost of $85,000.

A/F14 - To authorize the purchase of student and faculty support resources from Assessment Technologies Institute (ATI) to improve retention and student outcomes on the National Council Licensure Examination-Registered Nurse (NCLEX-RN).
Approval is hereby granted for authorization to incur expenses not to exceed $184,774.42 during the Fiscal Year 2026 academic year for the Assessment Technologies Institute Program (ATI).

A/F15 - To authorize renewal of the College's VMware Cloud Foundation software through SHI International Corporation.
Approval is hereby granted to authorize the renewal of the College's VMware Cloud Foundation software for a term of three years, July 2, 2025, through July 1, 2028, with SHI International Corporation through the EdgeMarket TeCHs Cooperative contract #: 269EMCPS-21-001-EM-SHI at a fixed price of $116,602.88 each year.

A/F16 - To authorize the annual renewal of the College's subscription of CRM Advise with Ellucian Inc.
Approval is hereby granted to renew the College's subscription of CRM Advise with Ellucian Inc. for one-year term July 1, 2025, through June 30, 2026. in the amount of $90,108.

A/F17 - To award Public Bid P-2412 for the Data Center Switch Lifecycle to Aspire Technology Partners, LLC.
Approval is hereby granted to award the Data Center Switch Lifecycle Public Bid P-2412 to Aspire Technology Partners, LLC in the amount of $143,139.00.

A/F18 - To authorize the renewal of hardware maintenance and support with on the College's Nutanix G8 cluster of nodes with SHI International Corp.
Approval is hereby granted to renew Nutanix G8 hardware maintenance and support for a one-year term with SHI International Corp. in the amount of $82,495.08.

A/F19 - To authorize the purchase of a Vyntus One-PFT PC System, basic cart, and accessories from Jaeger Medical America.
Approval is hereby granted to purchase a Vyntus One-PFT PC System, basic cart, and accessories from Jaeger Medical America for $73,479.39.

E/SA1 - To authorize submission of an application for additional FY 2025 funding from the Office of the Secretary of Higher Education's (OSHE) Community College Opportunity Grant (CCOG) and to accept the requested funding, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.
Approval is hereby granted to authorize the submission of an application for $18,846.00 in additional funding for the FY 2025 CCOG award period and to accept the additional funding, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the documents related to this submission.

E/SA2 - To approve the deletion of Associate of Applied Science, Landscape Design Option (AAS.ST.LAND)

Approval is hereby granted to delete the curriculum from its program inventory and its offerings in the Associate of Applied Science, Landscape Design Option.

I-1 - To approve the 2025 / 2026 Presidential Goals as submitted by President Eric M. Friedman.

Approval is hereby granted to approve the 2025 / 2026 Presidential Goals as submitted by President Eric M. Friedman.

Presidential Goals 2025-2026

1. Assess the performance and effectiveness of the College's inventory of student success initiatives. Leverage data analytics tools and assessment data.
2. Prioritize and implement the Middle States Commission on Higher Education's (MSCHE) visiting team's advice and suggestions. Ensure continued and measurable integration of the MSCHE Standards for Accreditation and Requirements of Affiliation into institutional planning, operations, and assessment processes.
3. Engage the Office of Curriculum, the Office of the Provost, the Faculty Senate, and the Center for Institutional Effectiveness to identify and improve or retire underperforming programs. Create space for new programs that meet regional needs and transfer requirements.
4. Design and launch stackable credentials and micro-credential pathways, including the development of innovative four-year university partnerships, to promote workforce readiness, career growth, and lifelong learning.
5. Refine and revise the institution's Facilities Master Plan (FMP) to reflect evolving institutional priorities, sustainability considerations, and resource optimization.
6. Advance organizational development by aligning the College's enhanced performance evaluation system with relevant professional development opportunities that support employee growth and institutional effectiveness. Support campus-wide opportunities to learn more about A.I. and data visualization.
7. Support a timely review of the College's compliance infrastructure. Collaborate with the Policy Advisory Council to improve the policy development and revision process.
8. Support the Center for Institutional Effectiveness as it aligns divisional planning with the current Strategic Plan. Launch enhanced assessment processes for non-academic units.
9. Develop a transition plan from the current ERP (Enterprise Resource Planning) system to a next-generation platform that focuses on reducing customizations, increasing operational efficiency, and aligning with institutional goals.
10. Support the Office of Multicultural Services and Activities in designing a centralized framework for multicultural programming that facilitates engagement, promotes inclusivity, and fosters student success.
11. Lead and support the next phase of strategic marketing and communications initiatives. Launch website redevelopment to boost impact and elevate the College's visibility.

12. Support the BCC Foundation in revitalizing community engagement and increasing donor contributions by developing and executing strategic initiatives, launching impactful fundraising appeals, and reactivating the alumni association.

I-2 - Approval of the Access and Authorization Control Policy and the Information Technology (IT) Acceptable Use Policy.

Approval is hereby granted to approve the Access and Authorization Control Policy and the Information Technology (IT) Acceptable Use Policy.

P1 – To approve the specified personnel separations.

Approval is hereby granted to accept the separation of the following individuals:

	Name	Reason	Position/Department/Division/Unit	Effective Date
1.	Michael Lawrence	Resignation	Technical Support Specialist II Information Technologies/ Professional	05/26/2025 (retroactive)
2.	Alusine Bangura	Status change from full-time to part-time	Custodian/Facilities/Support	05/01/2025 (retroactive)
3.	James Butler	Status change from full-time to part-time	Reenrollment Success Coordinator/Student Affairs/Grant	07/02/2025
4.	Rey Miller	Status change from Temporary full-time (TFT) to part-time	Athletic Supervisor TFT/ Student Affairs	07/01/2025
5.	Alan Mruzinsky	Retirement	Sergeant/Public Safety/Safety and Security/Support	06/01/2025 (retroactive)
6.	Katherine McGivern	Retirement	Professor/Library/Academic Affairs/Faculty	07/01/2025
7.	Sandra Haan	Retirement	Executive Secretary/Math, Science, and Technology/ Academic Affairs/Support	08/01/2025
8.	Marcelo Davila	Retirement	Network Administrator II/ Information Technologies Professional	09/01/2025
9.	Krystyna Bugyi	Retirement	Custodian/Facilities/Support	09/01/2025
10.	Jerome Jones	Deceased	Custodian/Facilities/Support	04/15/2025 (retroactive)

P2- To approve the appointment of the specified Confidential personnel.
Approval is hereby granted for the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Mi Na Ahn	Dean of Business and Social Sciences/Academic Affairs	Executive	$125,000.00	07/01/2025
2.	Erin Van Nostrand	Director of Athletics/Student Affairs	Executive	$99,500.00	07/01/2025

P3 - To approve the appointments of the specified Professional personnel.
Approval is hereby granted to approve the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Allen Joseph	Testing Assistant/ Student Affairs	Professional	$40,000.00	06/16/2025
2.	Yanara Burgos	Financial Aid Generalist/ Student Affairs	Professional	$52,000.00	06/16/2025
3.	Morgan Mulhall	Workforce and Career Manager/Continuing Education and Workforce Development	Professional	$60,000.00	06/16/2025

P4 – To approve the appointments of the specified Support personnel.
Approval is hereby granted to approve the appointment of the following individuals to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Mackenzie Chery	Custodian/Facilities	Support	$33,999.00	06/16/2025
2.	Calvin Gil	Custodian/Facilities	Support	$33,999.00	06/16/2025
3.	Takeyah McCain	Custodian/Facilities	Support	$33,999.00	07/01/2025

P5 – To approve and extend the appointments of the specified temporary full-time (TFT) personnel.
Approval is hereby granted to approve and extend the appointments of the specified temporary Full-time (TFT) personnel.

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Dates (retroactive)
1.	Teresa Serio	Assistant Director, Office of Specialized Services (TFT)/ Student Affairs	N/A	$85,000.00	07/01/2025 - 06/30/2026
2.	Donna Puleo	College Nurse (TFT)/Health Services/ Student Affairs	N/A	$88,466.64	07/01/2025 - 06/30/2026
3.	Hailey Lippman	Enrollment Generalist (TFT)/ Student Affairs	N/A	$40,040.00	07/01/2025 - 06/30/2026
4.	Serina May	Enrollment Generalist (TFT)/ Student Affairs	N/A	$40,040.00	07/01/2025 - 06/30/2026
5.	Lisa Sarracino	Enrollment Generalist (TFT)/ Student Affairs	N/A	$41,860.00	07/01/2025 - 06/30/2026

P6 - Approve the appointments and reappointments of the specified program Clinical Coordinators.
Approval is hereby granted to appoint/reappoint the individuals listed below to the positions of Clinical Coordinator at the stipends shown for the period of July 1, 2025 – June 30, 2026.

CLINICAL COORDINATORS

Name	Department/Division	Annual Stipend
Daniel Brancato	Radiation Therapy/Health Professions	$2,375.00
Amy Cacciatore	Radiation Therapy/Health Professions	$2,375.00
Mary Chmielewski	Surgical Technology/Health Professions	$4,750.00
Dr. Lisa Duddy	Dental Hygiene/Health Professions	$4,750.00
Irene Figliolina	Medical Office Assistant/Health Professions	$4,750.00
Irene Erazo	Respiratory Care/Health Professions	$4,750.00
Nicole Humphreys	Veterinary Technology/Health Professions	$4,750.00
Dr. Joseph Mamatz	Radiography/Health Professions	$4,750.00
Stephanie Niemiec	Paramedic Science/Health Professions	$4,750.00

P7- To approve the appointments and reappointments of the specified Academic Chairs and Program Coordinators / Faculty.
Approval is hereby granted to appoint/reappoint the individuals listed below to the positions of Academic Chairs and Program Coordinators/Directors at the stipends and release time shown for the period July 1, 2025 – June 30, 2026

			Annual	Annual

ACADEMIC CHAIRS

Name	Departments//Division	Stipend	Release Time
Dr. Maureen Ellis Davis*	Social Sciences//Business and Social Sciences	$3,000.00	11 credit hours
Dr. Anthony Yankowski*	Social Sciences//Business and Social Sciences	$3,000.00	11 credit hours
Keith Chu	History//Humanities	$3,000.00	11 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science//Health Professions	$3,000.00	11 credit hours
Amy Diaz	Health Professions//Health Professions	$3,000.00	11 credit hours
Dr. Peter Dlugos	Philosophy & Religion//Humanities	$3,000.00	11 credit hours
Michael Echols	Communications//Humanities	$3,000.00	11 credit hours
Eileen Fitzgerald	Composition, Literature, and English Basic Skills//Humanities	$6,400.00	23 credit hours
Robert Fusco	Mathematics//Mathematics, Science and Technology	$6,400.00	23 credit hours
Robert Highley	Biology and Horticulture//Mathematics, Science and Technology	$6,000.00	20 credit hours
Heidi Lieb	English as a Second Language and World Languages//Humanities	$6,400.00	22 credit hours
Vincent Louis	Business/Business and Social Sciences	$6,000.00	22 credit hours
Dr. Ara Kahyaoglu	Physical Sciences//Mathematics, Science and Technology	$6,000.00	20 credit hours
Matthew King	Computer Science, Engineering and Information Technology//Mathematics, Science and Technology	$3,000.00	11 credit hours
Dr. Melissa Krieger	Education//Business and Social Sciences	$3,000.00	11 credit hours
Francis Schmidt*	Visual and Performing Arts//Humanities	$3,000.00	15.5 credit hours
Dr. Andrew Krikun*	Visual and Performing Arts// Humanities	$3,000.00	15.5 credit hours

*Co-Chairs per agreement with BCCFA.

PROGRAM COORDINATORS/DIRECTORS

Name	Department/Division	Annual Release Time
Kelly Alexis Birdsall Griffiths	World Languages//ESL and World Languages/ Humanities	11 credit hours
Dr. Amy Ceconi	Respiratory Care//Health Professions	10 credit hours
Tyrone De Leon	Radiography//Health Science/Health Professions	10 credit hours
Amy Diaz	Radiation Therapy Technology//Health Professions	10 credit hours
Jessica Gorham	Diagnostic Medical Sonography//Health Professions	10 credit hours
Dr. Caroline Kelley	Composition & Literature//Humanities	6 credit hours
Dr.Joanne Piccininni	Paramedic Science//Health Professions	10 credit hours
Lisa Picht	Veterinary Technology//Health Professions	10 credit hours
Dr. Daniel Salerno	English Basic Skills//Humanities	18 credit hours
Kaveh Saminejad	College Math// Mathematics, Science and Technology	8 credit hours
Mary Senor	Surgical Technology//Health Professions	10 credit hours
Elizabeth Terhune	Medical Office Assistant//Health Professions	10 credit hours
Melanie Walker	Developmental Math//Mathematics, Science and Technology	16 credit hours

PROGRAM LIAISON

Name	Department/Division	Annual Release Time
David Wang	Computer Science// Science, Math and Technology	4 credit hours

P8 - To approve the reappointments of the specified Faculty (eleventh month).

Approval is hereby granted to approve the following faculty members be reappointed to an eleventh month contract effective July 1, 2025 through June 30, 2026. The faculty members indicated will receive 10% of their July 1, 2025, base salary as compensation for working the eleventh month:

	Name	Position/Division
1.	Timothy Foote	Professor/Counseling/Student Affairs
2.	Fred Golub	Professor/Counseling/Student Affairs

P9 -To approve the reappointments of the specified Confidential and Executive personnel positions.
Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2025, through June 30, 2026.

Name	Position
Jose Alavena	Director of Custodial Operations
Ivanna Amell	Division Coordinator
Jessica Blundo	Director of Child Development Center
David Borzotta	Associate Vice President of Safety and Security
Kandice Bowles	Scholarship and Alumni Coordinator
Kathryn Brunetto	Senior Director of Admissions, Testing and International Programs
Colin Busteed	Director of Budgets and Financial Administration
Krystal Carbajal	Talent and Development Manager
Linda Caruso	Director of Bergen for Business
Erik Castro Gonzalez	Benefits and Compensation Assistant
Gean Chin	Executive Secretary
Carol Clarke	Senior Administrative Assistant
Carmen Cruz-Torres	Associate Dean of Nursing
Cinzia D'Iorio	Vice President of Continuing Education and Workforce Development
Arbend Drishti	Associate Director, Public Safety Operations
Julianne Dunich	Associate Dean, Continuing Education
Khairia Fazal	Dean of Learning Support
Gregory Fenkart	Director of Student Life and Development
Maria Ferrara	Executive Assistant to the Board of Trustees and President
Ellianne Gallardo	Vice President of Employee Relations and Organizational Development
Yessika Garcia-Guzman	Assistant Vice President of Financial Aid and Compliance
Anna Gergen	Assistant Director of P.T.K. and Honors
Reginald Grant	Senior Payroll Generalist
Nishika Gupta	Assistant Vice President
Christine Hill	Program Coordinator
Lawrence Hlavenka	Executive Director of Public Relations
Michael Hyjeck	Managing Director, Physical Plant
Kristy Italiano	Director of Marketing
Diana Jankuloski	Associate Director of Payroll
Amarjit Kaur	Managing Director, CITL
Peter Kirk	Director/Chief Development Officer, BCC Foundation
Ilene Kleinman	Associate Dean of Curriculum
Theresa Kyle	Senior Human Resources Specialist
Jeannette Lim	Associate Director of Institutional Effectiveness
Timothy Linteau	Associate Director of Administrative Applications
Laura Madera	Director of College Readiness
Amelia Malak	Associate Director of Benefits
Dennis Maluchnik	Controller
Deborah Manning	Dean of Multicultural Services and Activities
Alan Manzueta	Director of EOF
David Marks	Dean of Library Services
Tonia McKoy	Dean of Research and Institutional Effectiveness
Margaret Miceli	Director of Community Affairs

Jennifer Migliorino-Diaz	Assistant Vice President of Student Affairs
Asha Moore	Foundation Specialist
Jennifer Nicodemo	Director of Capital Projects
Dianna O'Connor	Senior Director, Center for Student Success
Jacqueline Ottey	Registrar
Miralben Patel	Foundation Accountant
Anthony Pecchinenda	Director of Student Financial Services
Kevin Porro	Senior Payroll Generalist
James Quimby	Associate Director of Media
Tracy Rand	Senior Director of Student Access
Annette Raymond	Associate Registrar
Sarah Riker	Associate Director of Human Resources
Maureen Rotker	Assistant Director, HRIS and Compliance
John Rude	Associate Director, Infrastructure
Steven Salcito	Facility Systems Administrator
Nathaniel Saviet	Vice President, Facilities
John Scardina	Director of College Compliance
Joao Sedycias	Campus Executive, BCC at the Meadowlands
Christine Silvestri	Executive Secretary
Chanel Smith	Human Resources Coordinator
Anjali Thanawala	Director, Grants Administration
Wilton Thomas-Hooke	Chief Financial Officer
Anthony Trump	Vice President, Student Affairs
Peter Christopher Tully	Director of STEM Research Center
Erin Van Nostrand	Director of Athletics
Peter Vida	Dean of Enrollment Management
Michael Vivenzio	Coordinator of Adjunct Administration
Stephanie Weise	Director of Purchasing and Services
Suzanne Wetzel	Vice President of External Affairs

P10 - To approve the reappointments of the specified Professional personnel.

Approval is hereby granted to approve the reappointments of the below personnel to the positions indicated for the period commencing July 1, 2025, through June 30, 2026.

Name	Position
Luis Aguilera	Federal Work Study Coordinator
Nicole Babington	Student Life Coordinator/Student Organization and Events
Vivian Bassily	Success Coordinator
Joanna Bellone	Financial Aid Specialist
Matthew Calamari	IT Endpoint Engineer
Lisa Cassesa	Bergen for Business Coordinator
Victor Castronova	Coordinator, Printing and Copying Services
John Cichowski	Supervisor, Vocational Development and Career Planning
Lisa Crowne	Program Supervisor, Bergen County Jail
Kriselle Dabal	Supplemental Instruction Coordinator
Marcelo Davila	Network Administrator II
William Dekker	Custodial Supervisor
Presley DePugh	Public Information Assistant
Lisa DiGaetano	Assistant Director, One Stop

Jessica Dizon	Admissions Specialist
Randy Dodd	Academic Advisor, Center for Student Success
Sierra Dones	Academic Advisor, Center for Student Success
Paulina Drabik	Technical Support Specialist II
Jessica Fargnoli	Assistant Director of Public Relations
Jared Farra	Student Life Coordinator, Student Leadership and Technology
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Jenny Gamez	Student Life Coordinator, Student Conduct and Development
Jhonatan Garcia	Assistant Director, Continuing Education and Workforce Development
Julia Gibson	NJ Stars Coordinator
Vladimir Gonel	Assistant Manager, Accounts Payable
Melisa Guzman	Academic Advisor, Center for Student Success
Frank Hablawi	Web Developer
Terrance Hannon	Maintenance Supervisor
April Harrison	Coordinator, Office of Multicultural Services and Activities
Kelli Hayes	Academic Coaching Supervisor
Judith Hungreder	Coordinator of Evening and Weekend Services
Sookjung Hwang	Assistant Director, Accounting
Ari Jablonski	Systems Administrator II
Ted Jarosinski	Manager, Media Technologies
Sadeja Jones	Academic Advisor, Center for Student Success
Candice Kaup Scioscia	Manager, Learning Assistance Center
Yeon Su Kil	Program Supervisor
Kurt Kruegel	Network Administrator II
Dennis Kruk	Coordinator, Health Professions Interdisciplinary Center for Simulation
Edwin Lopez-Rodriguez	Custodial Supervisor
Frank Malave	Financial Analyst
Mani Memari	Instructional Designer
Jack Miller	Group Teacher, Child Development Center
Mark Molisani	Senior Grants Writer
Mehta Nimtrakul	Process Automation Specialist
Patricia Owen	Assistant Director of Admissions
Samantha Pletsch	Athletic Trainer and Coordinator
Danielle Pragdat	Research and Operations Assistant
Oleksandr Radayev	Business Systems Analyst
Johanna Reyes	Senior Financial Aid Specialist
Anna Rolando	Resource Accommodations Specialist
Mairead Rowan	Resource Accommodations Specialist
Rosa Salazar	Financial Aid Assistant
Idel Santiago	Group Teacher, Child Development Center
Wioletta Surdyka	Coordinator of Veterans and Military Affairs
Mine Ugurlu	Coordinator of International Services
Tamara Vaughan	Business Development Manager
Brandon Velez	Academic Advisor, Transfer Coordinator
Maria Weyrauch	Assistant Director, Purchasing
Brendan Williams	Academic Advisor, Career Coordinator
Kenny Xheraj	Custodial Supervisor

Approval is hereby granted to approve the reappointments of the below personnel to the positions indicated for the period July 1, 2025, through June 30, 2027 (Two-year contract):

Name	**Position**
John Bruno	Testing Assistant
Robert Coane	Director of Campus Planning and Improvements
Tom DePrenda	Manager, New Media Services
Jeannette Dones	Senior Financial Aid Specialist
Charlmaine Dunbar	Financial Aid Specialist
Fernando Encarnacion	Evening Math Lab Coordinator
Rosanllel Franco	Learning Support Coordinator
Cristina Grisales	Graphic & Web Designer – Public Relations
Dania Huie-Pasigan	Associate Director, Health Services
Marie Jardine	Associate Director, Public Safety
Gabriela Kosek	Testing Assistant
Kimberly A. Makoe	Senior Scheduling and Facilities Planner
Lynne Mandel	Financial Aid Specialist
Kim Meekins	Schedule and Facilities Planner
Deborah Michels	Technical Support Specialist II / APPLE
Hyacinthe Nkurunziza	Coordinator of Student Success and Completion
Nilda Pardo	Accountant
Gregory Reilly	Enrollment Services Coordinator at the Meadowlands
Bonnie Rodriguez	Senior Financial Aid Specialist
William Smith	Assistant Director User Services
Maira Urena	Accountant, CE
Rong Wang	Associate Director of Library Services
Saikheen Wong	System Administrator II

P11 - To approve the reappointments of the specified Administrative personnel.

Approval is hereby granted to approve the reappointments of the following individuals to the positions indicated for the period not to exceed one year, commencing July 1, 2025, or until further action by the Board of Trustees.

Name	**Position**
Mi Na Ahn	Dean of Business and Social Sciences
Susan Callahan Barnard	Dean, Division of Health Professions
Adam Goodell	Senior Dean, Division of Humanities
Andrew Tomko	Vice President of Academic Affairs and Provost
Emily Vandalovsky	Dean, Division of Math, Science, and Technology

P12 - To approve the reappointments of the specified Support personnel.

Approval is hereby granted to approve the following personnel reappointments to the positions indicated for the period commencing July 1, 2025, through June 30, 2026.

Name	**Position**
Donna Adams McCarthy	Senior Secretary
Besjana Adili	Custodian

Ourania Aggelatou	Senior Secretary
Salimah Ali	Senior Secretary
Sean Allen	Custodian
Esmeralda Armendariz	Executive Secretary
Mehmet Arslan	Custodian
Genesis Avellaneda	Administrative Assistant
Ronald Barker	Custodian
Adrian Batista	Custodian
Thomas Bendewald	Senior Administrative Assistant
Rajmonda Bilalaj	Custodian
Adel Botros	Custodian
Iyad Boxton	Custodian
Joseph Breitenbach	Electrician
Krystyna Bugyi	Custodian
Abiud Caban	Public Safety Officer
Edward Campanella	Public Safety Officer
Gary Casamento	Public Safety Officer
Luz Castillo	Executive Secretary
Luisa Castro	Executive Secretary
Joseph Cecere	Senior Custodian
Dalia Chinchilla	Custodian
Vrej Citakian	Sergeant
Pamela Coles	Senior Secretary
Donna Collins	Office Assistant
Christopher Colon	Custodian
Luis Colon	Custodian
Azize Cornejo	Senior Secretary
Remington Coscarello	Custodian
Jerome Creary	Custodian
James Daly	Custodian
Bessie DeJesus	Secretary
Rafael Del Rosario	Senior Custodian
Daniel Diaz	Maintenance Repairperson
Mickey Dickenson	Library Associate
Alexa Dippel	Public Safety Officer
Shawn Donovan	Senior Library Assistant
Richard Dunkley	Custodian
Keira Eichenlaub	Public Safety Officer
Humberto Felice	Senior Officer
Fran Francisco-Bautista	HVAC Mechanic B
James Funcheon	Maintenance Mechanic
Santo Fusco	Senior Officer
Andrew Gales	Public Safety Officer
Krzysztof Galka	Custodian
Kimberly Gallagher	EOF Secretary
Esma Gecir	Secretary
Mary (Ma Asuncion) Geminiano	Senior Secretary
Thomas Grubecki	Senior Mail Stock Clerk
Kyran Guerra	Public Safety Officer
Robert Gutierrez	Custodian

Franklin Guzman	Library Associate
Sandra Haan	Executive Secretary
Elizabeth Hairston	Senior Accounting Assistant
Fitz-Ritson Harrison	Senior Custodian
Bart Haverty	Public Safety Officer
Marcia Henry	Custodian
Betty Highkal	Senior Secretary
Dylan Horton	Senior Officer
Dolores Hunt	Department Coordinator
Jeffrey Janus	Senior Assistant
Bekim Jashari	Custodian
Sandra Jimenez	Senior Secretary
Tabatha Jones	Senior Secretary
Judy Jouan	Executive Secretary
Jimmy Joy	Public Safety Officer
Matthew Kassai	Public Safety Officer
Susan Kendrick	Secretary
Robert Kitchell	Plumber
Cathy Kreh	Senior Secretary
Daniel Landers	Public Safety Officer
Lorraine Langoski	Senior Custodian
Mario Leonor	Senior Copy Center-Stock Clerk
John Lopez	Custodian
Carolyn Lyons	Department Coordinator
Shailly Mahajan	Executive Secretary
Karina Marchena	Public Safety Officer
Kimberly Marriott-Holliday	Public Safety Officer
Elizabeth Martinez Reyes	Custodian
Neftali Martinez	Senior Mail Stock Clerk
Nancy McAllister	Customer Service Assistant
Kevin McCarthy	Senior Officer
Margaret McCarthy	Office Assistant
Thomas McCoy	Buyer
Esther Mejias	Sergeant
Lucia Mistretta	Senior Registration Assistant
Maureen Mitchell	Executive Secretary
Leart Mocka	Maintenance Repairperson
Amy Montagnino	Administrative Secretary
Genevieve Montana-Khalil	Secretary
Karla Muchotrigo	Public Safety Officer
Carlyle Myrie	Custodian
Tara Muttillo	Executive Secretary
Joli Nelson	Department Coordinator
Steven Oldano	Senior Officer
John Onderdonk	Custodian
Karla Orellana	Custodian
Janet Pagan	Executive Secretary
Orlando Pagan	Plumber
Juan Palau	Senior Maintenance Repair
Vanessa Pusey	Senior Registration Assistant

Felicita Ragsdale	Department Coordinator
Cynthia Rivera	Senior Officer
Walesca Rodriguez	Custodian
Juan Rodriguez	Sergeant
Najibe Roman	Senior Accounting Assistant
James Ruttler	Public Safety Officer
Andrew Sacher	Custodian
Bekim Sahatciu	Custodian
Carmine Salerno	Senior Custodian
Fernando Sanchez	Public Safety Officer
Susan Sanchez	Buyer
Abigail Santiago	Accounting Assistant
Amanda Sanzari	Secretary
Nino Schreck	Library Associate
Matthew Sica	Custodian
Anna Sitaras	Assistant, CDC
Kerry Sitaras	Assistant, CDC
Irene Smith	Executive Secretary
James Sorrentino	Head Working Electrician
Jose Sousa	Custodian
Elizabeth Stichauner	Senior Library Assistant
Tammy Sullivan	Secretary
Mram Tai-Elkarim	Public Safety Officer
Adriano Tarquini	Custodian
Chimene Taylor	Custodian
Patricia Tejeda Mora	Senior Secretary
Adriana Tepale	Public Safety Officer
Elise Tikijian-Pearce	Accounting Assistant
Scott Tober	Head Custodian
Vivian Tongue	Executive Secretary
Ana Torres	Custodian
Minir Toska	Maintenance Repairperson
Tabatha Tucker	Accounting Assistant
Dennis Van Dunk	HVAC Mechanic B
Michael Vaughn	Public Safety Officer
Manuel Vazquez	Custodian
Tiana Vega	Secretary
Luis Velasco	Senior Officer
Meaghan Verile-Taylor	Executive Secretary
Richard Wallace	Custodian
Patrick White	Custodian
Gloria Zhinin	Custodian
Andreanna Znak	Secretary
Michael Zullo	Public Safety Officer
Patrick Zullo	Public Safety Officer

P13 - To approve the reappointments of the specified Ciarco Learning Center instructors.
Approval is hereby granted to approve the reappointments of the specified individuals to the positions indicated for the period commencing July 1, 2025 through June 30, 2026.

Name	Position
Marianne Patino	Ciarco Instructor
Beverly Rosch	Ciarco Instructor

P14 - To approve the reappointments of the specified Grant-funded personnel.
Approval is hereby granted to approve the following personnel be reappointed to the positions indicated for the period commencing July 1, 2025, through the indicated expiration dates.

Name	Position	Expiration Date
Hilda Buitriago	Project Director, Bergen Rebounds	06/30/2026
Aida Castro-Henix	Assistant Director, EOF	06/30/2026
Francis Corrigan	Forensic Lab Technician	06/30/2026
Raysa Creque	Personal Counselor	06/30/2026
Annie Echeverry	Bergen Cares Coordinator	06/30/2026
Mounira Gad	Program Supervisor, DOL Grant	06/30/2026
Elizabeth Gieske Defeo	Project Director, CLC	06/30/2026
Randi Greene	Consortium Grants Manager	06/30/2026
Eireann Ingersoll	Technical Theatre Supervisor	06/30/2026
Dorathea Jackson	EOF Recruiter	06/30/2026
Luciana Lew	Program Supervisor, PACE Grant	08/14/2025
Julian A Molina	CTE Career Development Coordinator	06/30/2026
Christian Newman	CCOG Recruiter	06/30/2026
Elisha Phillips	Student Success Mentor	06/30/2026
Danny Ramos	Research Analyst	06/30/2026
Edward Sanchez	Project Manager USDA	06/30/2026
Olivia Sanchez	Bilingual Academic Advisor	06/30/2026
Alexandra P Schafer	Generalist Recruiter Admissions	06/30/2026
Brittany Weiner	Workforce Dev. Coordinator	09/30/2025

P15 - To authorize stipends to college personnel providing services for the theatre production referenced below.
Approval is hereby granted for authorization of stipends to the following individuals for their work on the summer production of *Legally Blonde*:

LEGALLY BLOND – Thursday, July 10, 2025, and concludes on Tuesday, July 29, 2025
Summer Show

Name	Position	Stipend
1. Miru Kim	Lighting Design	$ 1,600.00
2. Steven Schwartz	Sound Design	$ 1,200.00
3. Eireann Ingersoll	Set Design	$ 2,100.00

P16 - To approve a monthly stipend.
Approval is hereby granted to approve a monthly stipend for the following individual for assuming additional responsibilities:

Name	Position/Division	Unit	Monthly Amount	Effective Date
Candice Kaup-Scioscia	Manager, Cerullo Learning Assistance Center/Academic Affairs	Professional	$1,000.00	02/13/2025 (retroactive)

P17 - To approve the salary increase of Confidential Personnel.
Approval is hereby granted to approve a three and a quarter percent (3.25%) increase to the base salaries of all confidential personnel for the period of July 1, 2025, through June 30, 2026.

P18 - Non-Renewal - Professional Staff
Approval is hereby granted to approve the non-renewal of the following individuals:

Name	Position/Department/Division	Unit	Effective Date
Kevin (Kai) Banh	Coordinator of Environmental Health and Safety/Facilities	Professional	07/01/2025
Sean McKeon	Technical Support Specialist I/ Information Technologies	Professional	07/01/2025

P19 – To approve the job description for the specified positions.
Approval is hereby granted to approve the following action:

	Title	Action	Unit
1.	Associate Director of Health Services	New Job Description	Professional
2.	Assistant Director, Office of Specialized Services	New Job Description	Confidential
3.	Assistant Director of Student Life	New Job Description	Professional
4.	Director of Campus Planning	Revised Job Description	Professional

P20 - To approve a title change and a salary adjustment.
Approval is hereby granted to approve a title change and salary adjustment for the following individual to the position and annual salary indicated.

Name	Position/Division	Unit	Salary	Effective Date
Jared Farra	Interim Assistant Director of Student Life/Student Affairs	Professional	$68,500.00	07/01/2025

To approve the funding code and the title change from *Student Life Coordinator, Student Leadership and Technology* to *Assistant Director of Student Life*. This position is being transitioned from fully college-funded to the funding being shared between the College and the Title V grant. The Title V grant includes additional responsibilities related to the Orientation and Supervision of Peer Leaders.

P21 - To approve adding vacant positions to the organizational chart.
Approval is hereby granted for the following vacant positions to be added to the College's organizational chart:

	Title	Department/Division	Unit
1.	Assistant Director, Office of Specialized Services	Student Support Services/Student Affairs	Confidential
2.	Assistant Director of Student Life	Student Life and Conduct/Student Affairs	Professional

P22 - WHEREAS the Bergen Community College ("College") and the Bergen Community College Professional Staff Association ("BCCPSA") agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.
Approval is hereby granted for Bergen Community College ("College") and the Bergen Community College Professional Staff Association ("BCCPSA") agree to recommend the terms for a successor collective bargaining agreement.

P23 - WHEREAS the Bergen Community College ("College") and the Bergen Community College Faculty Association ("BCCFA") agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.
Approval is hereby granted for Bergen Community College ("College") and the Bergen Community College Faculty Association ("BCCFA") agree to recommend the terms for a successor collective bargaining agreement.

P24 - WHEREAS the Bergen Community College ("College") and the Bergen Community College Support Staff Association ("BCCSSA") agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

Approval is hereby granted for the Bergen Community College ("College") and the Bergen Community College Support Staff Association ("BCCSSA") agree to recommend the terms for a successor collective bargaining agreement.

P25 - To approve Leave of Absence

Approval is hereby granted for the Leave of Absences, without pay, for the following individuals from the positions listed below, effective dates as indicated:

	Name	Position/Division/Bargaining Unit	Effective Dates (retroactive)
1.	Charlmaine Dunbar	Financial Aid Specialist/Student Affairs/Professional	03/25/2025 – 05/31/2025 Revised end date, unpaid FMLA with benefits
2.	Genesis Avellaneda	Administrative Assistant/Continuing Education and Workforce Development	04/24/2025 – 06/03/2025 unpaid FMLA with benefits
3.	Matthew Sica	Custodian/Facilities/Support	05/13/2025 – 06/23/2025 unpaid FMLA with benefits

S/F1 - To authorize awarding Public Bid P-2411 for Pitkin Education Center Emergency Generator Replacement to Trico Electric LLC.

Approval is hereby granted to award Public Bid P-2411 for Pitkin Education Center Emergency Generator Replacement to Trico Electric LLC in the amount of $1,552,270, base bid with allowances and add alternate #1.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee requested a motion to adjourn the board meeting.

A motion was made by Trustee DeLisio and seconded by Alumni Trustee Quezada. All trustees were in favor.

The board meeting adjourned at 5:28 p.m.

Thank you,

Trustee Ritzy Moralez-Diaz, Secretary, Board of Trustees
Bergen Community College