ARTICLE IX - WAGES

Per Credit Rate - Effective 7/1/2012				
	Master's $ Above	Bachelor	Associate	None
New Bargaining Unit Member Rate	$ 692.00	$ 682.00	$ 672.00	$ 661.00
Unit Member 6th Semester Rate	$ 722.00	$ 712.00	$ 702.00	$ 692.00
Per Credit Rate - Effective 7/1/2013				
	Master's $ Above	Bachelor	Associate	None
New Bargaining Unit Member Rate	$ 706.00	$ 696.00	$ 685.00	$ 674.00
Unit Member 6th Semester Rate	$ 736.00	$ 726.00	$ 716.00	$ 706.00
Per Credit Rate - Effective 7/1/2014				
	Master's $ Above	Bachelor	Associate	None
New Bargaining Unit Member Rate	$ 720.00	$ 710.00	$ 699.00	$ 687.00
Unit Member 6th Semester Rate	$ 751.00	$ 741.00	$ 730.00	$ 720.00
Per Credit Rate - Effective 7/1/2015				
	Master's $ Above	Bachelor	Associate	None
New Bargaining Unit Member Rate	$ 734.00	$ 724.00	$ 713.00	$ 701.00
Unit Member 6th Semester Rate	$ 767.00	$ 756.00	$ 745.00	$ 734.00

Full retroactive salary increases back to July 1, 2012 shall only apply to those Adjunct faculty who worked in either the 2012 Academic Year and/or the 2013 Academic Year and who also taught in either or both Fall 2014 and Spring 2015. Adjunct faculty who received salary increases in 2012 and/or 2013 shall only be entitled to the difference between what he/she

received in either 2012 and/or 2013 and the above noted increases as long as he/she worked in either or both the Fall 2014 and Spring 2015.