Bergen Community College
400 Paramus Road, Paramus, New Jersey 07652
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BOARD OF TRUSTEES
PUBLIC MEETING

Paramus Campus – Technology Building – Conference Rooms B and C
400 Paramus Road, Paramus, New Jersey 07652

Thursday, September 5, 2024 – 5:00 p.m.

I. Call to Order

II. Open Public Meetings Act Statement

III. Roll Call

IV. Pledge of Allegiance

V. Reports:
- A. Vice Chairman
- B. Secretary
- C. Treasurer
- D. President
- E. Committees
  1. Audit, Finance and Legal Affairs
  2. Education and Student Affairs
  3. Personnel
  4. Site and Facilities
  5. Strategic Planning and Issues
- F. Alumni Trustee
- G. Chairwoman

VI. Unfinished Business / Board Members

VII. New Business / Board Members

VIII. Open to the Public

IX. Actions

A.	Approval of Board Minutes:	Tuesday, August 6, 2024
B.	Consent Agenda:	Thursday, September 5, 2024

X. Adjournment

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CONSENT AGENDA

Thursday, September 5, 2024
Paramus Campus – Technology Building – Conference Rooms B and C
5:00 p.m.

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions herein listed may be removed from the Agenda by the Board prior to passage.

Approval of Board Minutes – Tuesday, August 6, 2024

AUDIT AND FINANCE (A/F)

1. Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.
2. Authorization to purchase construction services from Northeastern Interior Services LLC through Hunterdon County Educational Services Commission, Contract #HCESC-SER-20F to improve locker rooms.
3. Authorization to purchase new lockers from Nickerson NY LLC through (ESCNJ) Educational Services Commission of NJ, Contract # 22/23-43 to improve locker rooms.
4. Authorization to award Public Bid P-2395 for Plumbing Preventive Maintenance and On-Call Plumbing Services to Magic Touch Construction Co. Inc. for a two-year period with an option to extend for one (1) additional year.
5. To authorize a change order increase for Public Bid P-2375 HVAC Maintenance Services funding to In-Line Air Conditioning Co. Inc.
6. To authorize payment to SuperScience Programs for Kids to provide summer science programs for children.
7. Authorization to award the building management system upgrade for the Meadowlands to Trane U.S., Inc. for $158,980.00.
8. Lease of a vehicle for the President to replace the current vehicle.

EDUCATION AND STUDENT AFFAIRS (E/SA)

1. To authorize submission of an application for a College Readiness Now XI (CRN XI) grant to the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.
2. To authorize submission of a grant application to the United States Department of Labor (DOL) Strengthening Community College Training Round 5 (SCCT4) program, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.
3. To accept a $75,000, Fiscal Year 2024 Congressional Community Project grant award from the United States Small Business Administration (SBA), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

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CONSENT AGENDA

Thursday, September 5, 2024

PERSONNEL (P)

1. To approve the specified personnel separations.
2. To approve the appointment of the specified Confidential personnel.
3. To approve the appointments of the specified Lecturers for the Fall 2024 Semester.
4. To approve the appointments of the specified Professional personnel.
5. To approve the appointments of the specified Support personnel.
6. To approve stipends for Nursing Clinical Faculty for the Fall 2024 semester.
7. To approve stipends for the specified Testing Coordinator personnel
8. To approve the specified Leave of Absence.

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BOARD OF TRUSTEES ACTION A/F1
Approval Date: September 5, 2024

Resolution
Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer

Action Requested
Approval for payment of the following legal vouchers:

DeCotiis, FitzPatrick, Cole & Giblin. LLP.

July 1, 2024 to July 31, 2024 $ 25,659.11

Charge to:	College Operating Funds
Account Number:	10-01-186100-607566
Amount:	$ 25,659.11

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BOARD OF TRUSTEES ACTION A/F 2
Approval Date: September 5, 2024

Resolution
Authorization to purchase construction services from Northeastern Interior Services LLC through Hunterdon County Educational Services Commission, Contract #HCESC-SER-20F to improve locker rooms.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Mr. Nathaniel Saviet, Vice President Facilities
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to purchase construction services from Northeastern Interior Services LLC through Hunterdon County Educational Services Commission, Contract #HCESC-SER-20F in the estimated amount of $478,850.00.

Justification
The College's current locker room facilities are dated and require improvements. The locker room improvements will provide a clean, safe and welcoming environment to College Athletes and Students. Improvements to the locker room facilities are part of the College's ongoing efforts to improve belongingness.

Vendors Solicited:

Northeastern Interior Services LLC -	$478,850.00
NJ/SB Construction-	Declined
GCP Primary-	Non- responsive

Purchases through consortiums are allowed in accordance with County College Contracts Law 18A:64A-25.10.

Charge to:	Chapter 12
Account Number:	GL-20-00-180000-604218
	GL-20-00-180201-604218
	GL-20-00-180705-604218
Amount:	$478,850.00 (estimated)

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BOARD OF TRUSTEES ACTION A/F 3
Approval Date: September 5, 2024

Resolution
Authorization to purchase new lockers from Nickerson NY LLC through (ESCNJ) Educational Services Commission of NJ, Contract # 22/23-43 to improve locker rooms.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Mr. Nathaniel Saviet, Vice President Facilities
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to purchase new lockers from Nickerson NY LLC through (ESCNJ) Educational Services Commission of NJ, Contract # 22/23-43, in the estimated amount of $126,107.50.

Justification
The College's current locker room facilities are dated and require improvements. New lockers will provide a clean, safe and welcoming environment to College Athletes and Students. Improvements to the locker room facilities are part of the College's ongoing efforts to improve belongingness.

Purchases through consortiums are allowed in accordance with County College Contracts Law 18A:64A-25.10.

Charge to:	Chapter 12
Account Number:	GL-20-00-180000-604218
	GL-20-00-180201-604218
	GL-20-00-180705-604218
Amount:	$126,107.50 (estimated)

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BOARD OF TRUSTEES ACTION A/F 4
Approval Date: September 5, 2024

Resolution
Authorization to award Public Bid P-2395 for Plumbing Preventive Maintenance and On-Call Plumbing Services to Magic Touch Construction Co. Inc. for a two-year period with an option to extend for one (1) additional year.

Submitted By
Dr. Eric M. Friedman, President
Mr. Nathaniel Saviet, Vice President of Facilities
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to award Public Bid P-2395 for Plumbing Preventive Maintenance and On-Call Plumbing Services to Magic Touch Construction Co. Inc for a two-year period from September 5, 2024, through September 4, 2026, for an estimated amount of $918,255.00.

Justification
Plumbing systems are essential for daily operations, and any disruption can significantly impact students and staff. Plumbing services are necessary to prevent operational disruptions, provide emergency services, and maintain compliance and safety at the College. On-going preventative maintenance services will address issues before they escalate and enhance plumbing system operations and longevity.

Bids were received from:

Magic Touch Construction Co. Inc	$918,255.00
Binksy & Snyder	$1,213,585.00
JMTK LLC, dba Rand Plumbing*	$590,068.00

(*withdrew their bid due to incorrect calculations)

Charge To: College Operating Funds
Account Number: 10-06-610100-607550
Amount: $918,255.00 (Estimated)

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BOARD OF TRUSTEES ACTION A/F 5
Approval Date: September 5, 2024

Resolution
To authorize a change order increase for Public Bid P-2375 HVAC Maintenance Services funding to In-Line Air Conditioning Co. Inc.

Submitted By
Dr. Eric M. Friedman, President
Mr. Nathaniel Saviet, Vice President of Facilities
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to increase funding for P-2375 HVAC Maintenance Services by the allowable 20% of the original bid amount of $1,820,810.00.

Current Contract Amount	-	$ 1,820,810.00
Change Order Amount	-	$ 364,162.00
Revised Contract Amount	-	$ 2,184,972.00

Justification
The College's HVAC infrastructure is aging and has required significant maintenance and repairs across all three campuses. As a result, increased maintenance and repairs are anticipated to keep the systems functioning effectively and minimize service interruptions to our students and staff. The change order amount reflects the anticipated increase in services required to maintain HVAC operations.

Charge To: Contracted Services
Account Number: 10-06-6101100-607550.
Total: $364,162.00

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BOARD OF TRUSTEES ACTION A/F 6
Approval Date: September 5, 2024

Resolution
To authorize payment to SuperScience Programs for Kids to provide summer science programs for children.

Submitted By
Dr. Eric M. Friedman, President
Ms. Cinzia D'Iorio, Vice President, Continuing Education and Workforce Development
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to pay SuperScience Programs for Kids an amount not to exceed $49,250 for providing up to twenty (20) digital arts and enrichment courses for children on campus at BCC.

Justification
Super Science Programs for Kids provides services through the Bergen Community College's Division of Continuing Education and Workforce Development to deliver children's science programs. There were six weeks of summer classes beginning July 1, 2024, and ending August 9, 2024. SuperScience Programs for Kids provides the instructors and programming for courses as outlined in the attached course list.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. SuperScience Programs for Kids has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification, Business Entity Disclosure will be maintained on file at the College.

Charge to: College Operating Funds
Account: 10-03-391029-607550
Amount: $49,250

See the attached course list below for examples of courses offered.

Course List:

- STEAM Challenges Grades 1-6
- LEGO Robotics Grades 1-6
- LEGO Building and Machines Grades 1-5
- LEGO Building and Machines Grades 5-8
- Architecture and Engineering Grades 2-6
- Architecture and Engineering Grades 5-8
- Arts Crafts & 3D Pen Design Grades 1-6
- Mini Drones and Flying Physics Grades 3-5
- Fun with Physics Grades 4-7
- Architecture and Engineering Grades 2-5
- Chemical Wizardry Grades 1-5
- Chemical Wizardry Grades 5-7
- Mini Bots, Battle Bots & Robotic Fun Grades 1-6

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BOARD OF TRUSTEES ACTION A/F 7
Approval Date: September 5, 2024

Resolution
Authorization to award the building management system upgrade for the Meadowlands to Trane U.S., Inc. for $158,980.00

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Mr. Nathaniel Saviet, Vice President of Facilities
Ms. Stephanie Weise, Director, Purchasing and Services

Action Requested
Authorization to award the building management system update for the Meadowlands to Trane U.S., Inc. for $158,980, utilizing OMNIA Partners Contract Racine #3341.

Justification
The College's Meadowlands location building management system requires an upgrade to support infrastructure necessary for campus operations. The upgraded building management system will locally and remotely monitor, control, and adjust HVAC. This upgrade will drastically improve the College's HVAC system performance, response times, and building conditions at the Meadowlands.

Purchase through State Contract is allowed in accordance with County College Contracts Law 18A:64A-25.9.

Charge To: Chapter 12
Account Number: 20-00-180203-604218
Total Amount: $158,980

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BOARD OF TRUSTEES ACTION A/F8
Approval Date: September 5, 2024

Resolution
Lease of a vehicle for the President to replace the current vehicle.

Submitted By
Audit and Finance Committee
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Stephanie Weise, Director of Purchasing and Services

Action Requested
Authorization to lease a 2024 Volvo XC60 from Ramsey Volvo at a lease cost of $409.00 per month for use by the College President as per the President's employment contract approved by the Board of Trustees.

Justification
The lease on the current vehicle is expired, and the college needs to secure a comparable replacement vehicle for the President's use.

This agreement is for a 36-month lease beginning August 2024.

This purchase is below the County College bid threshold and is not required to be bid.

Charge To: College Capital
Account Number: 20-00-120100-604205 Vehicles

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BOARD OF TRUSTEES ACTION E/SA 1
Approval Date: September 5, 2024

Resolution

To authorize submission of an application for a **College Readiness Now XI (CRN XI)** grant to the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Submitted By

Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Dr. Anthony J. Trump, Vice President of Student Affairs
Dr. Jennifer Migliorino-Diaz, Assistant Vice President of Student Affairs
Dr. Anjali Thanawala, Director of Grants Administration

Action Requested

To authorize submission of an application for a **CRN XI** grant for $68,129.00 for Fiscal Year 2025, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Justification

The CRN XI grant focuses on college readiness, expands student eligibility, allows for the incorporation of career pathways elements into programs, and supports college credit components such as Developmental Math, Developmental English, and English as a Second Language (ESL). Bergen's CRN program has supported access for underrepresented students from Hackensack, Teaneck, Garfield, and other collaborating school districts to come to the College's campus for college preparatory opportunities. There are three primary approaches that are supported by the grant for the upcoming year.

1. **Traditional College Ready Programs** - Includes summer bridge, boot camps, or semester-long programs and serves only students who are not yet college ready.
2. **Accelerated Learning Program (ALP)** – Allows students who are not yet college ready to enroll in a college credit-bearing course and access additional support services.
3. **Introductory Meta-Major Survey Courses** – Allows participating students who gain eligibility by successfully completing their college readiness portions of the program to enroll in introductory survey meta-major courses. For example, introductory courses in STEM, health professions, and energy.

No college funds are required. Budget documents are in development.

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BOARD OF TRUSTEES ACTION ES/A 2
Approval Date: September 5, 2024

Resolution

To authorize submission of a grant application to the **United States Department of Labor (DOL) Strengthening Community College Training Round 5 (SCCT4)** program, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Submitted By

Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Dr. Anthony Trump, Vice President of Student Affairs
Ms. Cinzia D'Iorio, Vice President of Continuing Education and Workforce Development
Dr. Anjali Thanawala, Director of Grants Administration

Action Requested

To authorize submission of a SCCT5 grant application to the US Department of Labor for a 48-month performance period beginning 02/01/2025, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Justification

Bergen Community College, in collaboration with Thomas Edison State University (TESU), K-12 partners, trade schools, and another community college, is applying for the Strengthening Community College Training Round 5 grant. This project aims to enhance Bergen's capacity to address employer skill requirements and support students in securing high-quality jobs in high-demand industries, informed by labor market data. The initiative will focus on developing sector-based career pathway programs.

These pathways will cover Continuing Education (CE) and degree programs across various trades, health professions, and computer science, leading to apprenticeships, employment opportunities, and successful transfer options. Additionally, partnerships will be established with non-profits and industry stakeholders. The maximum funding available for this consortium is $5,750,000.

The project plan and budget are in development.

No college funds are required.

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BOARD OF TRUSTEES ACTION E/SA 3
Approval Date: September 5, 2024

Resolution
To accept a $75,000, Fiscal Year 2024 Congressional Community Project grant award from the United States Small Business Administration (SBA), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Cinzia D'Iorio, Vice President of Continuing Education and Workforce Development
Dr. Anjali Thanawala, Director of Grants Administration

Action Requested
Authorization to accept a $75,000 grant award from the **United States Small Business Administration** for the performance period 09/01/2024 - 08/31/2025, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute the required documents.

Justification
This grant will support the Bergen LatinXCEO program, which aims to develop and empower aspiring Latino business professionals. The program offers valuable professional development, networking, and career exploration opportunities to our Latino students and community businesses and participants. Key goals include:

- **Professional Development:** Includes resume building, interview training, and professional headshots.
- **Career Exploration:** Provides job shadowing in fields such as law, health professions, accounting, and marketing.
- **Corporate Exposure:** Features visits to local companies to experience corporate environments.
- **Mentorship and Networking:** Provides access to mentors and professional role models.

This grant enables the program to expand the cohort size, offer more skill-building workshops, provide transportation for visits, and issue industry-recognized credentials. Investing in the LatinXCEO program will help to cultivate the next generation of Latino business leaders by equipping them with essential tools, experiences, and connections that augment their professional development.

No Match is required.

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BOARD OF TRUSTEES ACTION P1
Approval Date: September 5, 2024

Resolution
To approve the specified personnel separations.

Submitted By
Dr. Eric M. Friedman, President
Mr. Wilton Thomas- Hooke, Chief Financial Officer
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To accept the separation of the following individuals:

	Name	Reason	Position/Department/Division/Unit	Effective Date
1.	Christina Carter	Termination	Grants Manager/Grants/Finance/ Grants	08/19/2024 (retroactive)

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BOARD OF TRUSTEES ACTION P2
Approval Date: September 5, 2024

Resolution
To approve the appointment of the specified Confidential personnel.

Submitted By
Dr. Eric M. Friedman, President
Ms. Suzanne Wetzel, Vice President of External Affairs
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individual to the vacant position and annual salary:

Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
Asha Moore	Foundation Specialist/BCC Foundation	Confidential	$58,500.00	09/16/2024

Justification
To fill budgeted vacant position through successful search processes pending completion of background check and references. This position is at-will.

Charge to: College Operating Funds
Account Number: 10-01-196100-601110

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BOARD OF TRUSTEES ACTION P3
Approval Date: September 5, 2024

Resolution
To approve the appointments of the specified Lecturers for the Fall 2024 Semester.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals as Lecturers for the Fall 2024 semester at the salary indicated:

Name	Discipline/Division	Salary
Sammy Alkhalili	College Mathematics/Math, Science and Technology	$22,558.06
Veronica Andrade	Communications/Humanities	$22,558.06
Zameer Baksh	Business/Business, Arts and Social Sciences	$22,558.06
Jennifer Campenot	Biology/Math, Science and Technology	$22,558.06
Alex Chan	Communication/Humanities	$22,558.06
Jared DeBenedictus	WEX/Health Professions	$22,558.06
Jared Gallegos	College Mathematics/Math, Science and Technology	$22,558.06
Denise Melvin	Communications/Humanities	$22,558.06
Michael Mikhaiel	Physical Science/Math, Science and Technology	$22,558.06
Dylan Orlik	Hotel and Restaurant Management/Business, Arts and Social Sciences	$21,484.26
Jose Orozco Rodriguez	College Mathematics/Math, Science and Technology	$22,558.06
Chanda-Louise Oton	College Mathematics/Math, Science and Technology	$22,558.06
Adam Peterseil	Computer Science/Math, Science and Technology	$22,558.06
Michelle Prezioso	English/Humanities	$22,558.06
Stephanie Shewciw	Developmental Mathematics/Math, Science and Technology	$22,558.06
Tara Snyder	Biology/Math, Science and Technology	$22,558.06
Daniel Strand	Biology/Math, Science and Technology	$22,558.06
Jack Styles	ESL/ALP/Humanities	$22,558.06
Priya Swaminathan	Physical Science/Math, Science and Technology	$22,558.06
Bernadette Szasz	Biology/Math, Science and Technology	$22,558.06
Michelle Turnbull	English/Humanities	$22,558.06
Gerald Wisz	English/Humanities	$22,558.06

Justification
Lecturer appointments to cover full time class loads due to recent leaves, faculty retirements and enrollment trends.

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BOARD OF TRUSTEES ACTION P4
Approval Date: September 5, 2024

Resolution
To approve the appointment of the specified Professional personnel.

Submitted By
Dr. Eric M. Friedman, President
Ms. Nishika Gupta, Assistant Vice President of Information Technology
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individual to the vacant position and annual salary indicated below:

Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
Neyyir Karadeniz	Process Automation Specialist/ Information Technology	Professional	$55,000.00	09/06/2024

Justification

To fill budgeted vacant position through successful search process pending completion of background checks and references.

Charge to: College Operating Funds
Account Number: 10-01-165500-601110

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BOARD OF TRUSTEES ACTION P5
Approval Date: September 5, 2024

Resolution
To approve the appointments of the specified Support personnel.

Submitted By
Dr. Eric M. Friedman, President
Mr. David Borzotta, Associate Vice President of Safety and Security
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the appointment of the following individuals to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Adriana Tepale	Public Safety Officer/Safety and Security	Support	$36,000.00	09/16/2024

Justification

#1. To fill budgeted vacant positions through successful search processes pending completion of background checks and references.

Charge to:
College Operating Funds in accordance with the list below:
1. 10-01-192100-601138

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BOARD OF TRUSTEES ACTION P6
Approval Date: September 5, 2024

Resolution
To approve stipends for Nursing Clinical Faculty for the Fall 2024 semester.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2024 semester.

Fall 2024

Name	Semester stipend amount
Full time	
Marites Alconis**	$1.200.00
Diana Constantino	$2,400.00
Joana Constantino**	$1,200.00
Claire Cyriax	$2,400.00
Joanne Diamantidis*	$3,600.00
Sharon Mancini**	$1,200.00
Tiffany Cuello-Siegel**	$1,200.00
Adjuncts	
Edward Acquah	$2,400.00
Christina Bancroft**	$1,200.00
Jessica Brown**	$1,200.00
Nicole Cofini	$2,400.00
Diahana Defina (N)	$2,400.00
Cora Dumalagan**	$1,200.00
Ceki Fox**	$1,200.00
Moly George**	$1,200.00
Natalie Hanikeh	$2,400.00
Elizabeth Plange-Kaye**	$1,200.00
Rupinder Kaur**(N)	$1.200.00
Maureen Imbrogno	$2,400.00
Siew Jackson	$2,400.00
Laleh Jasmidi	$2,400.00
Rommell Jimenez	$2,400.00
Joshina Johnson(N)	$2,400.00
Reny Joseph	$2,400.00

James Keogh	$2,400.00
Saideh Labibi	$2,400.00
Theresa LaFlam**	$1,200.00
Michael Lang	$2,400.00
Shelley Larson**	$1,200.00
Lillith Okossi	$2,400.00
Easter Grace Mana-ay-Rio	$2,400.00
Sherry-Ann Munroe**	$1,200.00
Lilleth Okossi	$2,400.00
Issac Oppong	$2,400.00
Esteban Ramirez-Orta	$2,400.00
Mark Petesta (N)	$2,400.00
Josephine Rodriguez	$2,400.00
Kristi Rioux **	$1,200.00
Kristi Schmidt	$1,200.00
Cheryl Sfikas	$2,400.00
Mary Jo Sharples	$2,400.00
T. Dolma Siphur	$2,400.00
Robelisa Sistoso	$2,400.00
Tara Spruill	$1,200.00
Patricia Strickland	$2,400.00
Tenzin Lama-Tamang	$2,400.00
Vesna Vidojevic (N)	$2,400.00

* for additional ½ semester clinical
** for ½ semester clinical only
***for additional full semester clinical
(N) New adjunct clinical faculty

Justification

In accordance with the terms of the Agreement between Bergen Community College and the Bergen Community College Faculty Association.

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BOARD OF TRUSTEES ACTION P7
Approval Date: September 5, 2024

Resolution
To approve stipends for the specified Testing Coordinator personnel.

Submitted By
Dr. Eric M. Friedman, President
Dr. Andrew Tomko, Vice President of Academic Affairs and Provost
Ms.Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve payment of stipends for the following individuals for the position of Testing Coordinator for the period September 1, 2024 - June 30, 2025.

Name	Department/Discipline	Annual Stipend
Peter A. Helff	EBS/English	$1,000.00
Leah Carmona	ALP Level One/English	$1,000.00
Olga Weston	ALP Level Two/English	$1,000.00
Maria Kasparova	ALP Level Three/English	$1,000.00
Susana Lansangan	ALP Foundations/English	$1,000.00
Heidi Lieb	ALP Speech/English	$ 500.00

Justification
In accordance with the terms of the Agreement between Bergen Community College and the Bergen Community College Faculty Association.

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BOARD OF TRUSTEES ACTION P8
Approval Date: September 5, 2024

Resolution
To approve the specified Leave of Absence.

Submitted By
Dr. Eric M. Friedman, President
Mr. Nathaniel Saviet, Vice President of Facilities
Dr. Anthony Trump, Vice President of Student Affairs
Ms. Ellianne Gallardo, Vice President of Human Resources and Organizational Development

Action Requested
To approve the Leaves of Absence, without pay, for the following individuals from the positions listed below, effective dates as indicated:

	Name	Position/Division/Bargaining Unit	Effective Dates (retroactive)
1.	Sierra Dones	Academic Advisor/Student Affairs/Professional	08/06/24 – 02/02/2025 FMLA unpaid with benefits
2.	Michael Francois	Head Working Electrician/Facilities/ Support	08/08/2024 – 09/17/2024 FMLA unpaid with benefits
3.	Joseph Piselli	Plumber/Facilities/Support	09/06/2024 – 10/13/2024 unpaid without benefits

Justification
1. Maternity Leave
2.-3. Medical Leave